

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF FIRE TRUSTEES OF THE
GEORGETOWN TOWNSHIP FIRE PROTECTION DISTRICT
FLOYD COUNTY, INDIANA**

This meeting of the Board of Fire Trustees of the Georgetown Township Fire Protection District, Floyd County, Indiana was held at 5610 Corydon Ridge Road, Georgetown, in the County of Floyd, Indiana, on April 9, 2014, at the hour of 7:05 p.m.

Mr. Gagel, Chairman, called the meeting to order and the minutes of the meeting were recorded by Mr. Carter, Secretary.

On roll call, the members of the Board of Fire Trustees were shown to be present or absent as follows:

Present: Glenn Gagel, Chris Carter, Danny Gaither, and Denny Kunkel

Absent: Steve Hardin, Michael Moody, Jr. and Donald Farnsley

The roll/sign-in sheet, maintained by Chief Bader, was circulated for documentation of attendance. Fire Chief Richard Bader, Deputy Chief Jon Saulman, Attorney Keith Pulliam, and Chapin Collins of Sterling G. Thompson Co. were also in attendance. Mr. Pulliam's paralegal, Angi Holz, attended to assist with the recording of the minutes.

Old Business:

Approval of Minutes. Mr. Carter made a motion to approve the January 8, 2014 meeting minutes, which received a second, and was passed 4-0.

New Business:

Dental Insurance Proposal. Mr. Chapin Collins of Sterling G. Thompson Co. presented dental insurance quotes to be effective May 1, 2014. Mr. Collins provided various handouts for the Board to review. Copies of the handouts are attached to these minutes. The Board discussed the premiums and various options to offer to the employees. Input was also received from Chief Bader and those firefighters who were in attendance. Mr. Kunkel suggested the District pay 100% of the employee premium and the employee pay the difference if a plan other than employee only is chosen. Mr. Carter made a motion to pay 100% of the employee premium for Dental Care Plus Option 2 with coverage to begin May 1, 2014, which received a second, but failed to pass on a vote of 0-4.

After further discussion, Mr. Carter made a motion to pay 100% of the employee premium for Dental Care Plus Option 1 with coverage to begin May 1, 2014, which received a second, and was passed 4-0.

Life Insurance Renewal. Mr. Chapin Collins presented life insurance quotes effective May 1, 2014. Mr. Collins provided a handout for the Board to review. A copy of the handout is attached to these minutes. The proposed monthly premium increase is \$3.60 over last year's premium amount. Mr. Carter made a motion to accept the life insurance renewal as quoted, which received a second, and was passed 4-0.

Financial Report. In Mr. Moody's absence, Mr. Pulliam circulated the Summary of Reconciled Cash Balances through March 31, 2014 prepared by Monroe Shine that he received from Monroe Shine in anticipation of the meeting. Copies are attached to these minutes.

Approval of Administrative Claims from January 9, 2014 to April 9, 2014. Mr. Carter made a motion to approve and ratify all administrative claims since the last meeting, which received a second, and was passed 4-0.

Chief's Report. Chief Bader circulated a draft proposed 2015 budget for discussion purposes only so that the Board will have more time to consider the same. Chief Bader outlined various goals he had for the district and budgetary requirements that he would need to accomplish them. There was discussion regarding various budgetary constraints, needs, and limitations. A copy of the budget is attached to these minutes.

Chief Bader has worked diligently to develop a Volunteer Live-In Program to facilitate staffing Station 1. He provided the Board with a proposal in the form of a handout, which was circulated to the Board and a copy is attached to these minutes. His goal for 2016 is to have 24-hour staffing for Station 1 and Station 2. Those staffing levels present quite a challenge without the use of volunteers through Chief Bader's program. Mr. Pulliam expressed some concerns with respect to various legal aspects of the program. He advised the Board that he would research the issues, but would also have to consult with specialty employment counsel regarding the matter given the issues presented. He was then to report back to the Board.

Chief Bader advised the Board that the current ISO rating for the District is 5.9 on a scale of 1-10, with 1 being the best. ISO is a measure of a community's public fire protection services. His goal for the District is to achieve an ISO rating of 4. Generally speaking, the price of property insurance in a community with a good ISO rating is lower than that in a community with a poor ISO rating.

Chief Bader and Deputy Chief Saulman discussed the Highland Hills CPR Project. The District has offered to pay for the instruction of two physical education teachers to teach the course. They believe this will be more cost effective for the District. Firefighters will still go to the school three times during the course but will not have to attend weekly.

Chief advised that Mr. Hardin continues to work on the District's website and has made a good deal of progress. The website is close to completion.

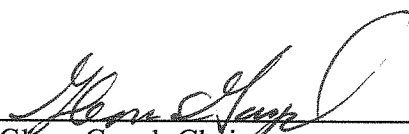
Legal Matters. Mr. Pulliam will review the Volunteer Live-In Program and report back to Chief Bader and the board before the next meeting.

Next Meeting. The next regular meeting of the Board will be on **July 9, 2014 at 7:00 p.m.** to be preceded by an Executive Session at 6:00 p.m.

Mr. Carter made a motion to adjourn, which was seconded, and passed unanimously at 8:45 p.m.

Copies of the agenda, and any public documents discussed at the meeting are available for inspection by the public at District Headquarters.

Attested by: 
Chris Carter, Secretary

Approved by: 
Glenn Gagel, Chairman

Date: July 9, 2014