

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF FIRE TRUSTEES OF THE
GEORGETOWN TOWNSHIP FIRE PROTECTION DISTRICT
FLOYD COUNTY, INDIANA**

This meeting of the Board of Fire Trustees of the Georgetown Township Fire Protection District, Floyd County, Indiana was held at 5610 Corydon Ridge Road, Georgetown, in the County of Floyd, Indiana, on April 15, 2015, at the hour of 7:08 p.m.

Mr. Gagel, Chairman, called the meeting to order and the minutes of the meeting were recorded by Ms. Brodfuehrer, acting Secretary.

On roll call, the members of the Board of Fire Trustees were shown to be present or absent as follows:

Present: Glenn Gagel, Michael Moody, Jr., Danny Gaither and Troy Jewell

Absent: Chris Carter, Denny Kunkel and Steve Hardin (who attended via electronic communication)

The roll/sign-in sheet, maintained by Chief Bader, was circulated for documentation of attendance. Fire Chief Richard Bader, Deputy Chief Saulman, Captain Mayfield, and Attorney Keith Pulliam were also in attendance. Mr. Pulliam's paralegal, Angi Brodfuehrer, attended to assist with the recording of the minutes.

Old Business:

Approval of Minutes. Mr. Moody made a motion to table the January 28, 2015 meeting minutes until the next regular meeting, which received a second, and was passed 4-0, with the Chairman voting.

New Business:

Welcome/Orientation of New Trustee. Mr. Pulliam introduced Mr. Jewell as the newly appointed Board Member. Mr. Jewell has been a Louisville firefighter for 19 years and is a long time resident of the Town of Georgetown. A brief explanation of Executive Sessions and Regular Meetings was given by Mr. Pulliam. Copies of the District's Bylaws and an excerpt from the Handbook on Indiana's Public Access Laws were previously mailed to Mr. Jewell. Mr. Moody gave Mr. Jewell an overview of how the claim approval process works.

Life Insurance Renewal. Chief Bader presented life insurance quotes effective May 1, 2015. Chief Bader provided a handout for the Board to review. A copy of the handout is attached to these minutes. The proposed monthly premium is \$55.50, a \$3.00 increase over last year's premium amount. Mr. Moody made a motion to accept the life insurance renewal as quoted, which received a second, and was passed 4-0, with the Chairman voting.

Dental Insurance Proposal. Deputy Chief Saulman presented dental insurance quotes to be effective May 1, 2015. Deputy Chief Saulman provided various handouts for the Board to review. Copies of the handouts are attached to these minutes. The Board discussed the 6% premium increase and the options to offer to the employees. Mr. Moody made a motion to accept the dental insurance renewal with the 6% rate increase as quoted, which received a second, and was passed 4-0, with the Chairman voting.

TeleSquirt 22. Chief Bader discussed that due to age (2001) and the condition of TeleSquirt 22, it is no longer a front line fire apparatus. At this point, it is a reserve piece and would only be used in a catastrophic event. Chief Bader does not want to waste the District's money on maintenance costs or time testing the piece. Chief Bader recommended to the Board to put TeleSquirt 22 on the market for sale using an out of state brokerage house. The commission of the brokerage house would be 5% of the gross sale proceeds. Chief Bader indicated TeleSquirt 22 would be sold with minimal outfitting and all other equipment would be retained. He does not believe the sale will negatively affect the District's ISO rating. Mr. Moody made a motion authorizing Chief Bader to proceed with the sale of TeleSquirt 22, after notice to other departments in compliance with Indiana law, for a gross amount at or above \$15,000 using public means or the brokerage firm with the sales proceeds to be deposited into the District's general fund, which received a second, and was passed 4-0, with the Chairman voting.

Presentation of Proposed Expenditures for Stations No. 1 and No. 2. Station 1 has some ongoing maintenance issues that require attention. Deputy Chief Saulman circulated a handout showing renovation estimates for 3 different renovation packages for Station 1. A copy is attached to these minutes. Deputy Chief Saulman discussed the proposed renovations. Mr. Moody made a motion authorizing the District to proceed with Renovation Package C for Station 1 renovations in an amount not to exceed \$30,000 in costs. Chief Bader will follow the internal pricing requirements and obtain bids/quotes. The motion receives a second, and was passed 4-0, with the Chairman voting.

Financial Report. Mr. Moody circulated the Summary of Reconciled Cash Balances through March 31, 2015 prepared by Monroe Shine that he received from Monroe Shine in anticipation of the meeting. Copies are attached to these minutes. At Mr. Moody's request, Mr. Pulliam circulated an updated engagement letter for services provided by Umbaugh. After discussion of the services provided and Umbaugh's role as an advisor to the District, Mr. Gaither made a motion to approve the engagement letter, which received a second, and was passed 4-0, with the Chairman voting.

Motion to Transfer Funds. Based upon the request of Chief Bader to meet the anticipated financial needs of the District, Mr. Moody made a motion to the Board to transfer \$2,500 from Account 361 (Volunteer Benefits) to Account 331 (Vehicle Insurance) to cover adjusted vehicle and general liability insurance for 2015, which received a second, and was passed 4-0, with the Chairman voting.

Approval of Administrative Claims from January 29, 2015 to April 15, 2015. Mr. Moody made a motion to approve and ratify all administrative claims since the last meeting, which received a second, and was passed 4-0, with the Chairman voting.

2016 Budget Planning. Chief Bader circulated a draft proposed 2016 budget for discussion purposes only so that the Board will have more time to consider the same. Chief Bader outlined various goals he had for the district and budgetary requirements that he would need to accomplish them. There was discussion regarding various budgetary constraints, needs, and limitations. A copy of the proposed budget is attached to these minutes. A special meeting will be held June 17, 2015 to discuss the 2016 budget.

Chief's Report. Given the length of the meeting, Chief Bader gave an abbreviated Chief's report. He then presented information to the Board regarding the pay disparity between the District and other local fire districts. He expressed concern about losing employees due to the fact that the District's employees generally have lower salaries. Chief recommended a midyear increase of salaries in the aggregate amount of \$11,500, in accordance with his handout, effective as of the first full pay period after June 30, 2015. A copy of the handout is attached to these minutes. Mr. Moody made a motion to accept the Chief's recommendation, subject to Mr. Pulliam running the change past Umbaugh, which received a second, and was passed 4-0, with the Chairman voting.


Legal Matters. Mr. Pulliam reported to the Board that Chief Bader's contract expires July 31, 2015. A committee was created to review Chief Bader's contract. The committee consists of Mr. Gagel, Mr. Kunkel and Mr. Jewell.

Next Meeting. A Special Meeting of the Board will be on June 17, 2015 at 7:00 p.m. to be preceded by an Executive Session at 6:00 p.m.

Mr. Jewell made a motion to adjourn, which was seconded, and passed unanimously at 9:28 p.m.

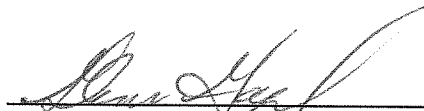
Copies of the agenda, and any public documents discussed at the meeting are available for inspection by the public at District Headquarters.

Attested by:



Chris Carter, Secretary

Approved by:



Glenn Gagel, Chairman

Date:

7-7-15