

RESOLUTION NO. 2023- 6
OF THE BOARD OF FIRE TRUSTEES
OF THE GEORGETOWN TOWNSHIP FIRE PROTECTION DISTRICT
FLOYD COUNTY, INDIANA

WHEREAS, the Board of Fire Trustees (the "Board") of the Georgetown Township Fire Protection District (the "District") and Oral W. Banta ("Banta") previously entered into an Employment Agreement pursuant to which Banta serves as the Fire Chief of the Georgetown Township Fire Department (the "Fire Department");

WHEREAS, considering upcoming adjustments in salaries within the Fire Department for Budget Year 2024, a review of salaries for command staff of similarly situated fire departments within Floyd County, and for purposes of retention of key personnel and continuity of leadership, the Board desires to adjust the Fire Chief salary for Budget Year 2024 and the prorated portion of Budget Year 2025 covered by the Employment Agreement; and

WHEREAS, the Board and Banta have reached a tentative agreement, which is memorialized in the First Amendment to Employment Agreement attached hereto as Exhibit A (the "Amendment").

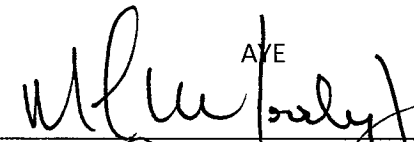
NOW, THEREFORE, BE IT:


RESOLVED, that the Amendment is hereby ratified and approved by the District, and the Chairman of the Board is authorized and directed to execute the Amendment on behalf of the District.

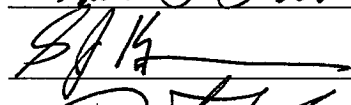
WHEREFORE, this Resolution is hereby adopted by the Board of the District in a public meeting on this 18 day of Oct, 2023.

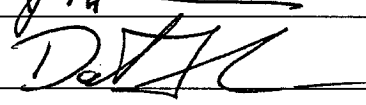
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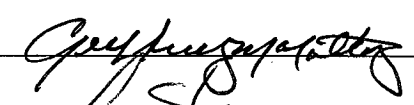


Exhibit A

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement (this “**Amendment**”) amends that certain Employment Agreement dated March 23, 2020 (the “**Employment Agreement**”) by and between GEORGETOWN TOWNSHIP FIRE PROTECTION DISTRICT, an Indiana municipal corporation, (the “**Employer**”) and ORAL W. BANTA (the “**Employee**”).

RECITALS

WHEREAS, the Employer and the Employee previously entered into the Employment Agreement pursuant to which the Employee serves as the Fire Chief of the Georgetown Township Fire Department (the “**Fire Department**”); and

WHEREAS, considering upcoming adjustments in salaries within the Fire Department for Budget Year 2024, a review of salaries for command staff of similarly situated fire departments within Floyd County, and for purposes of retention of key personnel and continuity of leadership, the Employer desires to adjust the Employee’s salary for Budget Year 2024 and the prorated portion of Budget Year 2025 covered by the Employment Agreement.

NOW, THEREFORE, for the consideration outlined above, the Employer and the Employee hereby agree to amend the Employment Agreement as follows:

1. Section 3.1 of the Employment Agreement is hereby amended and restate in its entirety to read as follows:

3.1. **Salary.** In consideration of all services to be rendered by Employee to Employer, Employer shall pay to Employee salary, before all customary payroll deductions, based upon the following annualized sums (prorated for any partial year):

4/1/20 – 12/31/20	\$80,000.00
1/1/21 – 12/31/21	\$82,400.00
1/1/22 – 12/31/22	\$84,872.00
1/1/23 – 12/31/23	\$87,420.00
1/1/24 – 12/31/24	\$95,000.00
1/1/25 – 3/31/25	\$98,000.00

2. Except as provided herein, the Agreement shall remain unmodified and is acknowledged by the parties to be in full force and effect.

[SIGNATURE PAGE FOLLOWS]

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the Employer and the Employee have signed this Amendment effective as of the last date set forth below.

The Employer:

GEORGETOWN TOWNSHIP FIRE PROTECTION DISTRICT

By: _____
Michael Moody Jr. Chairman

Date: _____

The Employee:

ORAL W. BANTA

Date: _____